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Culture as a social control system is based on shared norms and values that set expectations about appropriate attitudes and behavior for members of the group. In our view, culture can be thought ... and commitment and, ultimately, the attainment of organizational goals, whether these are in the service of profit,

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Employee wellbeing, control and organizational commitment ... organizations is more influenced by the organizational culture, ... the relationship between wellbeing and commitment. Locus of control

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The Impact Of Organizational Culture On Employee Commitment discusses about that effect on the employee commitment due to organizational culture. ... Control Systems: Those processes by which conducts, behaviors and work of employees are measured. Promotions and rewards are given to employees by monitoring and establishing these systems.

## **The Impact Of Organizational Culture On Employee Commitment**

Control Environment and Organizational Structure Page 1 of 5 6/1/2015 The term control environment refers to an entity's corporate culture, showing how much the ... discipline and structure while

encompassing both technical competence and ethical commitment.

### **Control Environment and Organizational Structure**

It was found that organizational subculture was more strongly related to commitment than was organizational culture. Satisfaction with the level of control over working environment had the highest correlation with the level of commitment.

### **The relationship between commitment and organizational**

For simplicity, I will speak of these profound differences as reflecting the choice between a strategy based on imposing control and a strategy based on eliciting commitment. The "control ...

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